

## BOARD OF TRUSTEES

May 7, 2025

WHEREAS, Columbia University has devoted enormous resources to make the campus safer, more welcoming, and respectful of the rights of all; and

WHEREAS, the Board of Trustees is committed to the application of consistent, rigorous, impartial, and effective disciplinary actions for violations of University policies; and

WHEREAS, the Board of Trustees understands the critical importance of the effectiveness, impartiality and timeliness of our disciplinary processes and recognized the need for improvements to Columbia's disciplinary processes, including the University Judicial Board ("UJB") and rules process; and

WHEREAS, under Article VIII of the University's Charter the Trustees have the "full power and authority to make all ordinances and by-laws which to them shall seem expedient for carrying into effect the designs" of the institution; and

WHEREAS, under Article II of the University's Charter the Trustees have the full power and authority to direct and prescribe "the discipline to be observed" at the University; and

WHEREAS, on March 20, 2025 the Board of Trustees approved the document entitled "Advancing Our Work to Combat Discrimination, Harassment, and Antisemitism at Columbia" which include the changes to the UJB set forth below; and

WHEREAS, the Board of Trustees now ratifies the action taken on March 20, 2025 as follows:

RESOLVED, that pursuant to the reserve powers of the Board of Trustees, the Trustees have taken the following actions in the best interests of the University; and further

RESOLVED, that effective March 21, 2025, the UJB and rules process is situated within and overseen by the Office of the Provost; and further

RESOLVED, that each UJB five-member panel for cases that have not yet had a hearing is restricted to faculty and administrators only, and further that all panel members will undergo a rigorous vetting and conflict review process overseen by the Office of the Provost to ensure objectivity, impartiality, and commitment to following and enforcing the University's Rules and policies; and further

RESOLVED, that the Provost has final approval of all UJB panel members and appellate Deans, and final determination of appeals of disciplinary decisions remains with the President of the University; and be it further

RESOLVED, that the Trustees will work with the administration to effectuate such other improvements to the disciplinary processes at the University as may be necessary or desirable and in the best interests of the University, and to approve and ratify such improvements pursuant to the foregoing resolutions, including such changes to the University Statutes, as may be necessary or desirable.